



Dear Brother or Sister in Christ:

Thank you for your decision to serve the Lord here at Calvary Chapel.

The desire to serve is a natural and proper response to the work of Christ within you. Where to serve becomes the big question. This Ministry Questionnaire has been designed to help us to get to know you better and to assist you in determining your place in the Body of Christ. Each of us has a unique blend of, talents, traits, gifts, and past experiences that God will use to accomplish His work.

The Apostle Paul uses the "body" as a metaphor to describe how the local church should function. Each one of us is a unique part of the body of Christ, and just like our human bodies each part has a specific purpose. One thing we are attempting to avoid is having you serve in an area of ministry for which you are not designed. It would be much like filling the position of a kneecap with an elbow and trying to "make" it work. Though it may get the job done, it will be at the personal expense of the elbow and will affect the maximum efficiency of the entire body. One of the main reasons for "burnout" in ministry is the lack of a proper "fit." Taking your time to fill out the Ministry Questionnaire will reduce the chances of placing you in the wrong area of ministry and maximize the potential for you to experience one of the greatest joys you'll ever know - being used by God in the capacity for which you were designed.

You might be surprised to see a background consent and waiver among the forms, which we have asked you to complete. Please let me encourage you not to let this form intimidate you. Because many of the areas of ministry involve children, elderly, handicapped and other groups which require these background checks, we have found it necessary to have all ministry volunteers screened since so many times we have need to call upon one area of ministry for help in another. Trust God and He will prove faithful in placing you exactly into the area for which He designed you in the Body of Christ.

Ephesians 2 tells us that we are God's workmanship created in Christ Jesus for good works, which He planned for us before the foundations of the earth. Enjoy the excitement and challenge of this truth as you complete the enclosed Ministry Questionnaire and find the destiny of your mission for God. Then, have a blast serving with all your heart.

In His Grace,

A handwritten signature in cursive script that reads "Rob Taylor".

Pastor Rob Taylor
Senior Pastor

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HOW CAN I GET INVOLVED?

The Calvary Chapel Brentwood Servant's Requirements form is on Page 2 of this Questionnaire. The Servant's Requirements form lists the appropriate steps that are important to serve in a particular ministry. To get a better understanding of the different ministries and where your gifts and talents can be properly utilized, please pick up a Ministry Opportunity form at the Information Table. The Ministry Opportunity form has the ministry descriptions and the Servant's Requirements has the criteria needed to serve in a particular ministry. Please review the Servant's Requirements form so that you have an understanding of what level requirements you need to complete.

Steps to getting involved at Calvary Chapel Brentwood:

1. Contact the overseer to verify whether or not there is a **current** need for volunteers and what specific requirements are needed to serve in the ministry. (See Servant's Requirements Form attached.)
2. Review the Servant's Requirements and the Ministry Opportunities, determine what level of requirements are required for the particular ministry in which you want to serve.
3. Review the Statement of Faith of Calvary Chapel located on Page 3. If there is anything that you do not agree with, before you proceed to fill out the questionnaire, please make an appointment to speak to the overseer, minister or pastor to discuss these differences. ***Can two walk together, unless they are agreed? (Amos 3:3)*** If you agree with the Statement of Faith and have completed the prerequisites, please continue by filling out the questionnaire.
4. If Level I and/or Level II requirements are needed please complete **only** SECTION 1. If Level III and/or Level IV requirements are needed, please complete all of SECTION 1 and SECTION 2.
5. Attach a recent and clear photograph to this questionnaire, preferably NOT a driver's license. This is required for anyone who wants to serve, whether a Level I, II, III, or IV.
6. Lastly, return the completed questionnaire to the **Information Table** "Attention Administration."

****NOTICE****

If you are filling out this form to serve in the Convalescent Ministry, Children's Ministry, Youth Ministry, or any other ministry that involves the elderly or minors, you will be asked to sign an additional Tennessee Department of Law Enforcement (TDLE) waiver form for a national criminal background check. This screening will also require you to submit your fingerprints to TDLE. Both the fingerprints and the waiver form will be obtained at a later stage in the interview process.

SERVANT'S REQUIREMENTS

If the ministry you desire to serve in requires a Level I or a Level II, please complete the following requirements and SECTION 1 of the Ministry Questionnaire.

LEVEL I Servant's Requirements

- Must be saved and water baptized
- Must have attended Calvary Chapel weekly for at least six months
- Must have completed a Ministry Questionnaire with an attached photo

LEVEL II Servant's Requirements *

- Must have met the criteria in Level I
- Must watch "Venture in Faith" video
- Must read Pastor Chuck Smith's
 - "The Philosophy of Ministry of Calvary Chapel"
 - "Charisma vs. Charismania"

If the ministry you desire to serve in requires a Level III or Level IV, please complete the following requirements and SECTION 1 and SECTION 2 of the Ministry Questionnaire.

LEVEL III Servant's Requirements *

- Must meet criteria in Levels I and II
- Must read Pastor Chuck Smith's
 - "Answers for Today"
 - "Calvinism, Arminianism, & the Word of God"
- Must have interviewed with the Pastoral or Ministerial Overseer

LEVEL IV Servant's Requirements *

- Must meet the criteria in Levels I, II, & III
- Must read "Distinctives of Calvary Chapel"
- Must be actively involved in ministry
- Must have met all the requirements of a Deacon/Overseer in 1 Timothy 3
- Must have Pastoral approval

* If the requirements for the Ministry you are interested in is Level II or higher, there are certain additional books, videos and audio cassettes that may be required prior to your involvement. These additional tapes and books will be available from the OVERSEER.

STATEMENT OF FAITH

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such, only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe the only true basis of Christian fellowship is Christ's Agape love, which is greater than any differences we possess and without which we have no right to claim ourselves Christians.
- We believe worship of God should be spiritual. Therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational. Therefore, we give great place to music in our worship.
- We believe worship of God should be intelligent. Therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us how He should be worshipped.
- We believe worship of God should be fruitful. Therefore, we look for His love in our lives as the supreme manifestation that we have truly been worshipping Him.
- We believe in all the basic doctrines of historic Christianity.
- We believe in the inerrancy of Scripture, that the Bible, Old and New Testaments are the inspired, infallible Word of God. (2 Tim. 3:15-17; 2 Peter 1:21)
- We believe that God is eternally existent in three distinct persons: Father, Son and Holy Spirit. (Gen. 1:1; Deut. 6:4; Mat. 28:19; John 10:30)
- We believe that God is the personal, transcendent, and sovereign Creator of all things.
- We believe that Jesus Christ is fully God and fully human (John 10:33), that He was born of a virgin (Isa. 7:14; Mat. 1:23; Luke 1:34-35), lived a sinless life (Heb. 4:15, 7:26), provided for the atonement of our sins by His substitutionary death on the cross (1 Cor. 15:3; Eph 1:7; Heb. 2:9), was bodily raised from the dead (John 11:25; 1 Cor. 15:4), ascended back to the right hand of the Father (Mark 16:19), and ever lives to make intercession for us.
- We believe in the personal, visible, and pre-millennial second coming of Jesus Christ to the earth (Acts 1:11; Rev. 19:11-16). He will return with His saints and set up a kingdom of which there will be no end.
- After Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.
- We believe that all people are, by nature, separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
- We believe in the gifts of the Holy Spirit mentioned in the Scriptures, and that they are valid for today if they are exercised within the scriptural guidelines. We as believers are to covet the best gifts, seeking to exercise them in love that the whole Body of Christ might be edified. We believe that love is more important than the most spectacular gifts, and without this love all exercise of spiritual gifts is worthless

MINISTRY QUESTIONNAIRE

SECTION 1

Please read Calvary Chapel's Statement of Faith carefully. Do you agree with it without reservation? _____
If no, please see #3 on Page 1.

Please print clearly

Date: _____

Name: _____ Birth date: _____ Age: _____

Address: _____ Apt. No: _____

City: _____ State: _____ Postal Code: _____

Home Phone: _____ E-mail: _____

Work Phone: _____ May you receive personal calls at your place of work? _____

Trade or profession: _____ Place of Employment: _____ Years There? _____

Marital Status: _____ Spouse's Name (if applicable) _____

Children: _____ Names and Ages (if applicable) _____

Where would you like to serve? Ministry #1 _____

Ministry #2 _____

Ministry #3 _____

- When are you available to serve? _____
- How long have you walked with the Lord? _____
- How long have you fellowshipped at Calvary Chapel? _____
- Which service(s) do you attend? _____ How often? _____
- Have you been water baptized? _____ When? _____ Where? _____
- Tithing means tenth part. Tithing is giving ten percent of your gross income: Malachi 3:10 "...Bring all the tithes into the storehouse, that there may be food in My house, and try Me now in this" Says the Lord of hosts, "If I will not open for you the windows of heaven and pour out for you such blessing that there will not be room enough to receive it."
- Are you currently fulfilling the Tithe requirement? _____

Do you currently serve as a volunteer in any areas? If yes, where? _____

What level of the Servant's Requirements have you completed? None Level I Level II Level III Level IV

Which statement best describes you? (check one)

- I have no experience in serving in this area of ministry, but I am eager to learn
- I have very little experience, but I am learning
- I have a lot of experience in this area

Everyone who serves at Calvary Chapel must:

- ✓ Be born again and have a clear testimony
- ✓ Honor Jesus Christ as the number one priority in your life
- ✓ Attend Calvary Chapel's church services regularly
- ✓ Be reliable, dependable, committed
- ✓ Agree with Calvary Chapel's Statement of Faith with no reservations

Please list or describe your spiritual gifts. What indications in your life confirm these gifts? _____

Please list or describe your talents, skills, hobbies, etc: _____

Please list any bible institute, adult education classes, workshops, counseling classes, and training classes that you have attended at Calvary Chapel: _____

Is there anything else we should know about you? Perhaps you would like to discuss a circumstance God allowed to occur in your life that equipped you to minister to others? _____

What would you do if you filled out this questionnaire and were **not** selected for use in ministry? _____

Please list three people who could provide a personal reference: (leadership at Calvary Chapel is preferred)

Name

Phone

MINISTRY QUESTIONNAIRE • SECTION 2

1 Timothy 3 describes the biblical requirements given to one who desires to lead in the church and Romans 12 speaks of the many different parts that make up the body. Briefly state your opinions on the following (all of these areas may not apply to you; i.e., Teaching). These questions are designed to help us determine where you might best fit in ministry.

“Now the overseer must be above reproach...” 1 Timothy 3:2 NIV

“must give no grounds for accusation...” Amplified

Do you believe that your life reflects the life of Christ in moral purity and Christian ethics?

Is your life above accusation? Please comment.

“...the husband of one wife...he must manage his own household well...” 1 Timothy 3:2 NIV

Please describe your marriage and/or family life.

“...temperate, self controlled, respectable...” 1 Timothy 3:2 NIV

Do you believe that you exhibit control over your emotions and actions? Do your emotions ever affect your ability to work well with others? Please comment.

“...hospitable...” 1 Timothy 3:2 NIV

Do you believe that you extend the love of Christ to others in action? Please describe.

“...able to teach...” 1 Timothy 3:2 NIV

Do you believe that you have a good working knowledge of the Bible? Are you capable and ready to communicate the counsel of God’s Word to others?

“...not given to drunkenness...” 1 Timothy 3:3 NIV
Describe your use, if any, of alcohol and/or drugs.

“...not violent but gentle, not quarrelsome...” 1 Timothy 3:3 NIV
How do you deal with conflict?

“...not a lover of money...” 1 Timothy 3:3 NIV
“...insatiable for wealth and ready to obtain it by questionable means...” Amplified
Are you content with the Lord’s provision in your life or do you have an unsatisfied desire for “more”?

BRIEFLY STATE YOUR BELIEFS ON THE FOLLOWING: (This is NOT a test of your Bible knowledge, but we do want to know what you believe regarding some key, sometimes controversial, doctrines.) **USE BACK OF PAGE IF MORE SPACE IS NEEDED.**

1) Salvation: What is it and how is it obtained? _____

2) The Trinity _____

3) The Deity of Christ _____

4) Please describe what the inerrancy of scripture means _____

5) The significance of water baptism _____

6) Describe your understanding of the rapture of the church. What is it and when will it take place in relation to the tribulation period? _____

7) The baptism of the Holy Spirit _____

8) The spiritual gifts _____

SIGNATURE: _____ DATE: _____

ATTACH A CLEAR PHOTO (Preferably not a copy of a photo or a copy of a driver's license).

Consent and Waiver / Background Information Form

In consideration of my role with **Calvary Chapel Brentwood, Inc., its affiliates, integrated auxiliaries and supporting organizations, hereinafter "Calvary Chapel Brentwood"** and recognizing the importance of my character being above reproach, **I HEREBY CONSENT TO THE FOLLOWING:**

- 1) Complete in full a Calvary Chapel Brentwood **Consent and Waiver / Background Information Form**
- 2) Allowing Calvary Chapel Brentwood to screen me through the Tennessee Department of Law Enforcement or any other state, county, municipal agency or private firm for the purpose of accessing and reviewing Tennessee and national criminal history records as well as any other historical or background records pertaining to me.
- 3) Allowing Calvary Chapel Brentwood to verify the information and to contact any personal references listed on the Background Information Form.
- 4) Allowing Calvary Chapel Brentwood to verify current and prior employment.
- 5) Provide Calvary Chapel Brentwood with a photocopy of my current state driver's license, official state identification card or valid passport.
- 6) Make myself available for a personal interview by a Pastor or overseer of Calvary Chapel Brentwood.

I HEREBY WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY all persons, organizations, and other entities which provide references or information to Calvary Chapel Brentwood pertaining to me or my background.

I HEREBY FURTHER WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY Calvary Chapel Brentwood, it's staff, employees, volunteers, and agents with regard to any decision that it makes on my application for involvement with Calvary Chapel Brentwood based on the information I provide or that is obtained through the criminal history and background screening process.

I CONSENT to a copy of this Consent and Waiver Form together with the Background Information Form being furnished to any reference that I have provided to Calvary Chapel Brentwood and to any other person, organization or entity that Calvary Chapel Brentwood deems necessary in connection with its investigation of my background, character or qualifications.

PRINT NAME: _____ DATE: _____
SIGNATURE: _____

Name (Last, First, Middle) _____ Maiden Name _____
Address _____ Apt # _____
City _____ State _____ Zip _____
Phone # _____ Other Phone # _____
Date of Birth _____ Social Security # _____ - _____ - _____ Drivers License # _____

Personal Reference:

Name _____ Phone # _____
Address _____ Apt # _____
City _____ State _____ Zip _____
Relationship _____ Known for _____ years

*****Please attach a photocopy of Driver's License (required)**

Please answer the following with Yes or No:

- Have you ever been found guilty of a crime? _____
- Have you ever been accused or charged with a crime or incident involving a minor? _____
- Have you ever been charged with a crime or misconduct at your workplace? _____
- Have you ever struggled with any sin involving a minor? _____
- Have you ever been accused of improper conduct by an employer or as a volunteer for any reason? _____
- Is there any other information regarding your past that is relevant to your involvement with **Calvary Chapel Brentwood**, including children, youth, or ministry in general we should know? _____

If you answered Yes to any of the questions above, please provide a written explanation on a separate sheet of paper and attach it to this form. Please be prepared to discuss your answers with a Pastor or overseer. By signing I agree to immediately inform Calvary Chapel Brentwood of any subsequent information, including any accusations, convictions or other occurrences that relate to the areas of inquiry set forth above.